

## **TERMS AND CONDITIONS FOR ENGAGEMENT AS VOLUNTEERS**

### **1. Introduction:**

- 1.1. These Terms and Conditions constitute an agreement between the Volunteer ("Volunteer", "you", "user" and "your"), and Indian PAC Consulting Private Limited, (I-PAC), and its directors, employees, licensors, subsidiaries, associates, affiliates and partners ("I-PAC/Company", "us" and "our") which govern your use of the website <https://www.indianpac.com/volunteer/TN/> (including all sub-pages thereof)("Website").
- 1.2. These Terms apply to all users who access or use the Website. By clicking on the "I Agree" button provided on volunteer registration form and/or using the Website, you are undertaking that you have perused the Terms and Conditions, Privacy Policy and the Fair Use Policy contained herein, in its entirety and agree to comply with and bound by the same without any coercion, duress or misrepresentation by I-PAC, any of its members or any other Third Party. If you disagree with any part of the terms then you shall not access this Website.

### **2. Purpose:**

- 2.1. This Website is developed to serve as a platform for the Volunteers who wish to spread the vision of a strong leader among the people of India. It will help the Volunteers to reach out to the widely active population on social media platforms across the Country.

### **3. Agreement:**

- 3.1. You shall associate yourself with the Company only if you have read and understood the Terms and Conditions and agree to abide by the same. If you have any question about the Terms and Conditions, you can contact the Company.

### **4. Definitions:**

In these Terms and Conditions (unless the context otherwise requires), capitalized terms shall bear the meanings attributed to them below:

- 4.1. “**Applicable Law**” shall mean any treaties, statutes, enactments, act of legislature, regulation, ordinance, rule, judgment, order, decree, by-law, approval from the concerned authority, government resolution, order, directive, guideline, policy, requirement, or other governmental restriction or any similar form of decision of, or determination by, or any interpretation or adjudication having the force of law of any of the foregoing, by any concerned, including any amendments issued from time to time;

- 4.2. **“Approvals”** shall mean all approvals, licenses, registrations, permits or authorizations which are necessary for carrying out the obligations contemplated under these Terms and Conditions;
- 4.3. **“Confidential Information”** shall mean and include but not be limited to the proprietary and confidential data or information of the Company hereto, tangible or intangible and which is not generally known by or available to any other Person and other important, unknown details of your registration and includes Intellectual Property etc. However, it does not include the information, which, a) at the time of disclosure to the Party receiving the information, is in the public domain or thereafter enters the public domain through no wrongful act or omission of that Party; b) is already known by the Party receiving the information, at the time of disclosure by the Party disclosing such information and such information is not otherwise subject to confidentiality obligations of the Party receiving the information; or c) is available to the Party receiving the information, at the time of disclosure by the Party disclosing such information, from a Third Party who, to the knowledge of the Party receiving such information, may disclose such information without violation of any confidentiality obligation;
- 4.4. **“Intellectual Property”** shall mean all intellectual property subsisting in the Website, and software, owned and developed by the Company, including trademarks, patents, patent applications, inventions (whether or not patentable and whether or not reduced to practice), utility models, service marks, trade names, brand and the goodwill associated therewith, right in designs, copyrights, rights in databases, proprietary rights, moral rights, technical, commercial or financial information of a proprietary or confidential nature, technical and computer data and software, logos, slogans, trade secrets, know-how, license, franchisees, formulations, technology, copyrightable work, original work of authorship, neighboring rights, moral rights and related rights, data base rights and mask work, trade or business names, internet domain names, inventions, processes, geographical indications, integrated circuits, exploitation of any present or future technologies, proprietary information, and other intellectual property rights, in all cases whether or not registered or registrable and including registrations and applications for registration or renewal of any of these, and all rights to apply for the same, rights to receive equitable remuneration in respect of any of these and all rights and forms of protection of a similar nature or having equivalent or similar effect to any of these anywhere in the world;
- 4.5. **“Person”** shall mean any natural person, limited or unlimited liability company, body corporate, corporation, general partnership, limited partnership, proprietorship, trust, union, association, or other entity, enterprise, authority or business organizations;
- 4.6. **“Volunteers”** means any person who wish to provide voluntary support and get associated with I-PAC acting as volunteers and supporters;
- 4.7. **“Website”** means [“https://www.indianpac.com/volunteer/TN/”](https://www.indianpac.com/volunteer/TN/) website developed to serve as an online platform for the Volunteers and supporters of I-PAC;

- 4.8. **“Terms and Conditions”** shall mean these terms and conditions, all schedules and any annexes, exhibits and amendments made hereto from time to time;
- 4.9. **“Party”** shall mean either the Company or the user and **“Parties”** shall mean both the Company and the user collectively;
- 4.10. **“Third Party”** shall mean any Person other than the Company and the Volunteer.

## **5. Ownership:**

- 5.1. Use of the Company’s or Website name and any of the other names or marks associated with the Website is strictly forbidden, unless it is done so with the prior written permission of the Company.
- 5.2. Website including its code, documentation, appearance, structure, and organization is an exclusive product of the Company, which retains all rights, tangible and intangible, to the Website, software, codes, copies, modifications, or merged parts etc.

## **6. Registration and Maintenance:**

- 6.1. You shall register with the Website, through the volunteer registration form.
- 6.2. At the time of completing the registration, you shall provide all the requisite details/information along with valid documents. You undertake that all the information provided by you at the time of registration, or provided by you subsequently upon request by the Company, is true, complete and correct.
- 6.3. You further undertake to provide proof relating to your information, including copies of documents such as your address or any other certificate. You understand that the Company may take steps to verify any such information provided by you.
- 6.4. In case you wish to cancel your registration, you shall be permitted to do so only upon notifying the Company by sending an email to the Company, post which, your registration will be cancelled.

## **7. No Employment:**

- 7.1. Volunteers agree that this is a voluntary association by them and there is no relation of an employer and employee created by this engagement between Volunteers and the Company. Volunteers further agree not to claim employment or an internship from the Company post the expiry or termination of this engagement, whichever is earlier.

**8. Privacy Policy:**

- 8.1. You are obligated to review the Privacy Policy and Fair Use Policy, which also governs your visit and usage of the Website, to understand our practices. The Information provided to us by you during the course of usage of the Website will be treated as confidential and in accordance with the Privacy Policy and Applicable Laws. You agree to use 'cookies' which may be generated by Website.

**9. Intellectual Property Rights.**

- 9.1. All rights, tangible and intangible, including all Intellectual Property Rights, with regard to the Website, software, and any content or information displayed or contained therein, belong exclusively to the Company, unless expressly provided otherwise. The Company is merely permitting you to use the Website, and no right of any nature whatsoever is being passed on to you by virtue of permitting you to use the Website. It does not, expressly or impliedly, give you ownership of any Intellectual Property Rights, on the Website, software or the content or information which you access using the Website. Any alteration of the content or use of the content contained in the Website for any purpose other than what is permitted under these Terms and Conditions shall amount to a violation of the Company's Intellectual Property rights.
- 9.2. Any unauthorized reproduction, republication, distribution, display, transmission, sale, or any other use and/or duplication of the Website content, without our express and written approval shall be in violation of the relevant intellectual property laws.

**10. Remedies for Breach:**

- 10.1. Upon violation of any of these Terms and Conditions by the Volunteer, we reserve the right to take appropriate actions to prevent/control such violation. We shall also investigate occurrences which may involve such violations and may take appropriate legal action, involve and cooperate with law enforcement authorities in prosecuting the Volunteer who are involved in such violations.

**11. Disclaimer:**

Every Volunteer hereby confirms and declares that no bribery such as offering, promising, giving, accepting or soliciting of an advantage as an inducement for action which is illegal, to gain any commercial, contractual, regulatory or personal advantage, has been offered from the Company, its facilitators, agents, managers, operators, representative, underwriters, and/or any other relevant parties in relation to their use of this Website. The Volunteer further confirms and declares that he does not and shall not hold any position in any of the political parties in India and shall not propagate any false information regarding the Company.

- 11.1. The Company has the right to change/modify the contents of the Website, and your continued usage of the Website confirms your acceptance of such modification/change.
- 11.2. The Company disclaims all warranties, express and implied with regard to the merchantability and fitness for a particular purpose, non-infringement, freedom from computer virus etc. of the Website. The Company does not represent or warrant that the functions contained in the Website will be uninterrupted or error-free, that defects will be corrected, or that they or the server that makes the Website available are free of viruses or other harmful components.

**12. Third Party Sites:**

- 12.1. The Website may provide links to Third-Party websites. Third Parties and Third-Party websites may have different privacy policies, terms and conditions and business practices than the Company does. Your dealings or communications with any Person other than the Company are solely between you and that Third Party. Reference on the Website to any product, process, publication or service of any Third Party by trade name, domain name, trademark, trade identity, service mark, logo, and manufacturer or otherwise does not constitute or imply its endorsement or recommendation by the Company.

**13. Indemnification:**

- 13.1. Volunteers agree to defend, indemnify and hold us, our members, officers, agents harmless from and against any claims, actions or demands, liabilities and settlements (including without limitation reasonable legal fees), resulting from or alleged to result from the violation of these Terms and conditions.
- 13.2. You shall indemnify the Company and its affiliates and its respective members, directors, employees, officers' and agents against all losses, damages, liabilities, claims, actions, proceedings, judgments, settlements, expenses and the like, including reasonable attorneys' fees, which may be suffered or incurred directly or indirectly, by the Company from any Third Parties, as a result of any of your (i) misrepresentation or breach of any representation, covenant or warranty; or (ii) non-fulfillment or failure to perform any covenant, obligation, agreement or undertaking contained in these Terms and Conditions; or (iii) resulting from or alleged to result from the violation of these Terms and Conditions.
- 13.3. The indemnification rights of the Company under these Terms and Conditions are independent of, and in addition to, such other rights and remedies as the Company may have at law or in equity or otherwise, including the right to seek specific performance or

other injunctive relief, none of which rights or remedies shall be affected or diminished thereby.

**14. Non-Disparagement:**

The Volunteers shall not at any time, in any way publicly disparage, call into disrepute, defame, slander or otherwise criticize the Company or any of its Client.

**15. Severability:**

If any provision of these Terms and Conditions is found to be unenforceable or invalid under any Applicable Law, such unenforceability or invalidity shall not render these Terms and Conditions unenforceable or invalid as a whole, and such provisions shall be deleted without affecting the remaining provisions herein.

**16. Entire Agreement:**

These Terms, including any legal notices and disclaimers contained on this Website, constitute the entire agreement between us and the Volunteers in relation to their use of this Website, and supersede all prior agreements and understandings with respect to the same.

**17. Amendment/Modification:**

17.1. Company may, in its sole discretion, amend, modify, alter or revise these Terms and Conditions from time to time with or without any notification. The Volunteers are expected to review these Terms and Conditions periodically to ensure that they are aware of all changes or amendments made thereto.

**18. Assignment:**

18.1. You shall not assign, or grant any encumbrance over, or deal in any way with, any of its rights under these Terms and Conditions or any document referred to in it, or purport to do any of the same, without, in each case, the prior written consent of the Company and any such assignment in violation thereof, shall be null and void ab initio.

**19. Governing Law and Jurisdiction:**

These Terms and Conditions shall be governed by the laws of the Republic of India and any dispute arising from or in relation to these Terms and Conditions, Privacy Policy and Fair Use Policy and all other transactions relating to the Website, shall be subject to the exclusive jurisdiction of the courts of Hyderabad, Telangana, India.

**I AGREE**